

Seniors College Respectful Environment Policy

Seniors College is committed to the principle that all members, contractors, and facilitators of Seniors College are entitled to enjoy a safe learning environment free of disrespectful behaviour.

Disrespectful behaviour is any action or comment that is inappropriate, demeaning or otherwise offensive, and creates an uncomfortable, hostile and/or intimidating environment. Such behaviour may be verbal, in writing, or posts on social media.

While disagreements as to how Seniors College conducts its affairs may arise, any behaviour that may be construed as disrespectful can be brought to the attention of the President of Seniors College by members, contractors, or facilitators at any time.

The Executive of Seniors College will discuss the matter with the parties involved and the party or parties involved will be given the opportunity to correct their behaviour. The Executive of Seniors College reserves the right to remove any member or facilitator from the College if the disrespectful behaviour continues. (Approved Oct 18, 2023)